

The Regents of the University of California

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 Regents' website to
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Current Policies

POLICY ON OUTSIDE PROFESSIONAL ACTIVITIES OF THE PRESIDENT, PRINCIPAL OFFICERS OF THE REGENTS, AND OFFICERS OF THE REGENTS

Approved March 17, 1995

For the purpose of codifying and clarifying long-standing University practice, The Regents establish the policy described below pertaining to outside professional activities, including paid service on corporate boards, for the President, Principal Officers of The Regents, and Officers of The Regents.

1. Service to outside public or private organizations may include professional and creative activities that benefit the state, the nation, and the public at large.
2. Service on behalf of national commissions, government agencies and boards, advisory groups to other universities, and other nonprofit organizations is encouraged and may be undertaken during regular work time, subject to conditions established in University policies and implementing procedures, including provisions for receipt of honoraria and reimbursement for travel and per diem expenses incurred.
3. If compensation is received for service on a corporate board:
 - a. Such service by the President and Principal Officers of The Regents shall be subject to review and prior written approval by the Chairman of the Board and shall be reported to The Regents at the next meeting following the approval. In the case of an Officer of The Regents, the review and prior written approval of such service shall be the responsibility of the appropriate Principal Officer of The Regents.
 - b. Vacation leave shall be used if such service takes place during regular work time. Reporting of time will be consistent with University personnel policies and the Fair Labor Standards Act status of the Officer.
 - c. The President, Principal Officers of The Regents, and Officers of The Regents shall be subject to the policy on outside professional activities for faculty.
 - d. All other applicable University personnel policies and the University of California Conflict of Interest Code shall apply to service to outside organizations.